



Parish Profile

Devonport Anglican Church





Welcome

The congregation at Devonport Anglican has been on an exciting trajectory over the last five years. While our congregation is mainly an older demographic, we are increasingly seeing signs of renewal as new people connect with the church and some younger working age men, women and families are calling Devonport Anglican home.

Our people are actively involved in community life through volunteering, schools ministry, and partnerships with other local churches. We desire to see our church building and congregation become increasingly visible, welcoming, and accessible to the Devonport community throughout the week, and our members continuing to grow in confidence to lead programs, reach our community and intentionally share their faith.

Devonport Anglican is seeking a Rector who will help us continue to grow as a church that is grounded in Scripture, rich in prayer, committed to discipleship, and active in mission.

Together we want to see more people in Devonport come to know Jesus, grow in faith, and become part of a vibrant Christian community.



1. About the Parish

What are we like now?

Devonport Anglican is a welcoming church community on Tasmania's beautiful North-West Coast, seeking to grow as disciples of Jesus and to share the hope of the gospel with our city.

We are a congregation that values:

- Faithful teaching of God's Word
- Warm hospitality and genuine community
- Growing as disciples of Jesus
- Serving and engaging our local community

Our parish is made up of faithful long-term members alongside a number of newer people who have joined us in recent years. Together we are a church family learning to follow Jesus more deeply, to care for one another well, and to engage our community with the love of Christ.

Current leadership

Our current Rector is finishing up this year after 5 years of fruitful ministry.

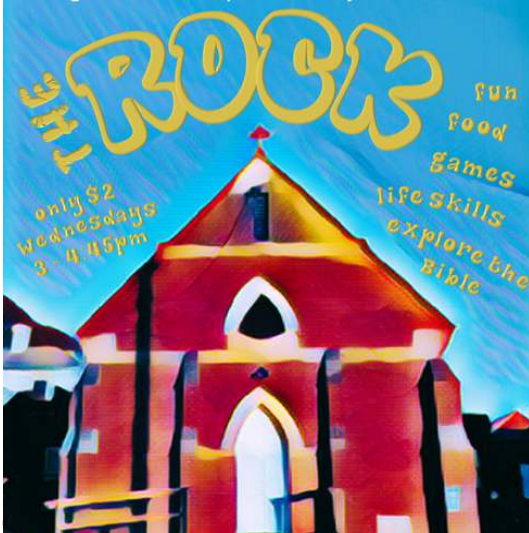
Important values or convictions

1. Having the gospel at the centre of all we do and the Lord Jesus exalted
2. Being a welcoming and inclusive community, where people feel they belong
3. A prayerbook evangelical service with clear and faithful Bible-based teaching, regular Holy Communion and accessible worship
4. Encouraging discipleship through teaching and learning
5. Clear communication within the parish
6. Being present and active in the wider community
7. Maintaining connection with those unable to attend regularly

Facilities

The church facilities include St John's Church which is a traditional church building that is functional and provides space to grow.

On the site there are also a newly refurbished hall, meeting rooms, kitchen and toilets, which can cater for a variety of ministries. A separate hall is rented by a dance group.



Current ministries

The parish currently gathers for **one weekly Sunday service**, incorporating prayer book liturgy alongside a blend of traditional hymns and newer worship songs. Holy Communion is celebrated regularly, with some other services used as well. The congregation expects and is enthusiastic about hearing the Word of God read, preached, and sung. A strong emphasis is placed on **Bible-based teaching**, often through sermon series that allow deeper engagement with Scripture. Around 55-60 people attend each week including around 6 children or teens. Members are involved by regularly leading, praying, reading the Bible, and a prayer time at the end of the service for anyone who needs support. Care for and ministry to one another continues after the service over morning tea, and throughout the week.

Small Groups and Discipleship

A number of ministries help foster spiritual growth and community:

- Bible Study Groups meeting during the week
- Pastoral visiting, supporting those who can no longer attend church
- Sharing sermon notes with people outside the church community

- Hospitality and fellowship, welcoming visitors and new members

Outreach and Community Ministries

The parish is increasingly seeking ways to connect with the wider community.

Recent and ongoing ministries include:

- School Chaplaincy supporting local schools
- Breakfast programs serving students and families
- The Rock – an after-school children's program, helping primary aged children connect with church and hear about Jesus
- Participation in community volunteering across the city
- Members actively engaged in ecumenical partnerships and combined church initiatives

Recently members have also participated in Evangelism Explained training, equipping the congregation to speak naturally and confidently about their faith.



Where have we come from?

Devonport Anglican has a long history of serving the people of Devonport and surrounding areas.

Over the years the parish has developed a reputation for faithful worship, pastoral care, and involvement in community life.

The congregation continues to value these traditions while also seeking new opportunities to grow and connect with the wider community.

About the region

Devonport is a vibrant coastal city on the North-West Coast of Tasmania, with an estimated population of 27,000 people. The city is widely known as the gateway to Tasmania, serving as the home port for the Spirit of Tasmania, which brings significant tourism and economic activity to the region.

Devonport is a welcoming and active community with strong local identity. The city offers good access to schools, healthcare, recreation, and government services, and has a lively cultural and sporting life.

The median age is approximately 43–44, and around 7.5% of residents identify as Indigenous.

The surrounding region offers beautiful coastal scenery, a relaxed lifestyle, and strong community connections, making it an attractive place to live and serve.



Opportunities

What significant opportunities in ministry or mission does the parish have in the next 5 years?

Over the coming years, significant opportunities include:

- Building stronger connections with families and younger generations and expanding existing children and youth ministries
- Growing outreach and evangelism within the community
- Increasing the visibility and accessibility of the church during the week
- Developing new leaders and ministry teams
- Strengthening partnerships with other churches and community organisations

The congregation is eager to explore creative ways of engaging with the wider Devonport community while remaining grounded in Scripture and prayer.

Challenges

What are the major challenges the parish faces in the next 5 years?

Key challenges include:

- A mainly older congregation
- Limited financial resources
- The need to grow sustainable leadership teams
- Increasing the church's community visibility
- A community disengaged from both church and the gospel

At the same time, the parish sees these challenges as opportunities for prayerful growth and renewed mission.



2. The new incumbent

The parish is seeking a new Rector who will help continue to guide Devonport Anglican in the following areas:

- 1. Discipleship and spiritual growth**
Encouraging deeper engagement with Scripture, prayer, and Christian living.
- 2. Mission and evangelism**
Helping the congregation grow in confidence and effectiveness in sharing the gospel.
- 3. Community engagement**
Strengthening the church's presence and involvement in Devonport and surrounding areas.
- 4. Leadership development**
Encouraging and equipping parish members to use their gifts in ministry.
- 5. Intergenerational ministry**
Helping the parish connect with younger people and families while continuing strong pastoral care for older members.

Key Attributes

Devonport Anglican is seeking a Rector who demonstrates the following qualities.

Spiritual and theological

- Prayerful and spiritually grounded
- Committed to the authority of Scripture
- A strong preacher and teacher with practical application
- Passionate about discipleship and mission

Personal and relational

- Friendly, welcoming, and approachable
- A good listener with pastoral sensitivity
- Able to relate well across different generations
- A person of integrity, humility, and grace
- Encouraging and supportive of others

Ministry and leadership

- Able to build and develop ministry teams
- Willing to listen and collaborate
- Engaged with the wider community and ecumenical partners
- Capable of guiding the parish through financial stewardship
- Committed to staying and serving for the longer term
- Supportive of women serving in leadership and ministry

Who We Will Be for the Next Rector

Devonport Anglican desires to partner well with the next Rector and commits to being:

- A congregation committed to reaching our community
- Supportive and encouraging in ministry
- Growing in evangelism and outreach
- Generous with time, prayer, and service
- Rooted in Scripture and prayer
- Open to new ideas and clear communication
- Willing to walk together in faith and mission



3. About the Diocese

The Diocese of Tasmania is a part of the Anglican Church of Australia.

The Diocesan Vision is to be a church for Tasmania, making disciples of Jesus. This vision has two aspects:

- We want to be for Tasmania — we are across the whole State, and we want to work for the good of the State and everyone in it.
- Our unique contribution to this is making disciples of Jesus — the good of the State is advanced by people meeting Jesus, trusting him, and living their lives in response to and worship of him. Making disciples is core to everything we do.

You will find more detail on the Diocesan Vision at [this link](#) on our website.

Ordination of Men and Women

The Diocese of Tasmania encourages the ministry of both women and men in all spheres of our church life. We support the ordination of women in the Church as deacons and priests, and women have significant leadership roles in the Diocese. We recognise a diversity of views on this topic. We do not require a specific view to

be held by our ministry leaders, however we expect all our ministry leaders to act with charity in accordance with this policy, and to be raising up and training more women and men to serve as God has gifted them.

Training and support

The Diocese places a very high value on lifelong learning and on training and support for ministers. Parishes provide a generous annual professional development budget and 5 days per year for PD.

Every minister in the Diocese is also involved in training and development opportunities including:

- **Ministry Cohorts** — different cohorts which meet a few times a year and have content tailored to their experience, setting and stage of ministry
- **Professional Supervision** — as required by General Synod Canon, minimum of 6 sessions a year
- **Annual Ministry Leaders Day and Ministry Leaders Conference** (total 4 days per year) — a gathering of all the stipended clergy and licensed lay ministers for encouragement, learning and prayer

The Diocese also offers an Employee Assistance Program to clergy and their immediate families to assist through difficult times of life and ministry.



4. Conditions

Details as to stipend and allowances are set out in Schedule 3 to the Ministry Conditions Ordinance. Stipend and allowance rates are reviewed annually by an independent remuneration commission. The most recent rates are available [here](#).

Housing is provided as part of a stipend package, and will be supplied either through:

- A house being provided (either owned by the parish or rented for you)
- At the election of the minister, a housing allowance. This usually applies if the minister elects to buy their own house.

5. Applications

If you would like to speak to someone prior to applying, you can contact the Registrar on 03 6220 2019 or by email at personnel@anglicantas.org.au. The Registrar will be able to arrange for you to speak to the best person to handle your query or provide further information.

The Diocese of Tasmania takes child safeguarding very seriously. All ministry positions in the Diocese of Tasmania are required to undergo screening and safeguarding training to be endorsed for ministry. Ministry is undertaken in accordance with policies designed to keep children and young people safe from harm.

Screening requirements include:

- Registration to work with vulnerable people (State government requirement)
- A Safe Ministry Check as required by General Synod, which includes a written questionnaire and an interview
- Referee checks
- A check of the Anglican National Register and Professional Standards Network check

To apply, please send an email to personnel@anglicantas.org.au, including the following:

- Current resume
- A response to the profile including why you are applying and how you can meet the requirements of Section 2 (The New Incumbent), based on your past behaviour, characteristics and competencies
- Video/audio link to a recent sermon preached
- 2-3 referees who can speak to the applicant's character, experience and skills. The Bishop will also speak to the current Bishop of any applicants from outside the Diocese of Tasmania.

Closing date for applications is Sunday 31 May 2026



A church for Tasmania, making disciples of Jesus

03 6220 2019
personnel@anglicantas.org.au
anglicantas.org.au

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