



Parish Profile

NEW TOWN & LENA VALLEY
ANGLICAN





1. About the Parish

Our Vision

Our vision is to **build a thriving, confident, and vibrant community of faith**—a place where people of all ages can encounter the life-changing power of the gospel and grow in trust and love for Jesus Christ.

The **hope we have in Jesus**, as revealed to us in the Scriptures, not only transforms our own lives but compels us to share God's love with others, bringing light into our community and beyond.

With a deep sense of purpose, we embrace our calling to **pass on the new life we have in Christ**—especially to younger generations and their families. We are committed to **nurturing new believers, strengthening their faith, and equipping them** to share the good news and serve those in need, so that together we can reflect God's kingdom in the world.

We celebrate our Anglican heritage while embracing opportunities to grow in faith and ministry together. Our hope is to see God's kingdom flourish in New Town, Lenah Valley, and beyond as we follow Jesus faithfully.

Where have we come from?

In the past decade, we have experienced both challenges and opportunities as we continue to follow God's leading.

The parish of New Town and Lenah Valley was formed following an amalgamation of parishes in 2013. St John's and St James remain as the centres from those historic parishes.

We have navigated social and cultural shifts, as well as the impact of the COVID-19 pandemic, which reshaped how we gather and minister to one another, including the capacity for online services.

We employed a dedicated Children's Minister in 2022 and have sought to reach out to our local neighbourhood.



Our Values

At the heart of our parish is a deep commitment to faithful Anglican worship, sound biblical teaching, and a Christ-centred community. Our values shape the way we gather, worship, and serve together.

- **Orthodox Christian Belief** – We are committed to the historic and apostolic Christian faith, grounded in the Scriptures and the creeds of the Church.
- **Liturgical Worship** – We value the richness of the Anglican tradition, expressed in two distinct styles: St John's offers a more traditional service, while St James gathers all generations in an all-age setting.
- **Accessibility & Inclusion** - We strive to remove barriers to participation so that everyone can fully engage in worship, fellowship, and ministry.
- We are **committed to women** having full participation in Ordained Ministry
- **Social Justice** - we recognise our responsibility to advocate for disadvantaged and marginalised people.

Through these values, we seek to honour God, grow in faith, and provide a welcoming and spiritually rich home for all who join us.

Resources and facilities

Our parish is blessed with two historic church centres, each providing spaces for worship, ministry, and community engagement.

St John's is a historic and traditional Anglican church, serving as a significant place of worship since 1834. It includes a parish centre used for fellowship, meetings, and community events.

St James offers a welcoming and family-oriented worship environment, fostering intergenerational engagement in faith. It has a flexible worship space, well equipped halls, outdoor play garden and parish office.

Rectory - constructed in 2021 and strategically situated in a recently developed area of New Town. Conveniently located just a five-minute drive from each of the church buildings, it is a well-appointed and versatile space that supports family life and ministry.

Finances - Over the past decade, the parish has sold several properties allowing us to invest in new ministry opportunities and sustain our mission for the future. The parish has also been blessed by several generous bequests. Additionally, the cottage next to St James is currently rented.



Current Ministries

Our parish is home to a range of ministries that foster **spiritual growth, discipleship, and community engagement**. These ministries provide opportunities for people of all ages to deepen their faith, build relationships, and serve those in need.

- **Children & Families Ministry** – A welcoming space for young people to explore faith through Sunday programs and, midweek playgroup and youth group.
- **Special Events** – examples include a Pancake Olympics on Shrove Tuesday, Passover on Maundy Thursday, Egg Hunts at Easter, Children's Christmas Service
- **Friendship Groups & Bible Studies** – for **fellowship, prayer, and Scripture study**, encouraging spiritual growth and connection.
- **Discipleship Programs** – Opportunities for people at all stages of their faith journey to grow as disciples and equip others to follow Christ.
- **Hospital Ministry** – Our parish has had a long-standing relationship with Calvary Lenah Valley Hospital.
- **Aged Care Ministry** – Our parish partners with local aged care centres, where we offer pastoral

care and hold worship services on a regular basis.

- **Mission partnership and involvement include:**
 - **Partnering with CMS Missionaries**
 - **40 Hour Famine**
 - **Anglicare Partnerships** – supporting Trinity Hill youth housing facility & the Winter Appeal
 - **Hope in a Suitcase** – clothing and financial assistance

Find more information on our website: lifenow.org.au/welcome

Current leadership

Our parish is blessed with a dedicated team of clergy, ministry staff, and trained lay leaders who provide spiritual leadership, pastoral care, and support across various areas of church life. Together, they work to support the parish in worship, discipleship, and mission, equipping and encouraging our congregation to grow in faith and service.

The Ministry Staff team includes:

- Senior Associate Minister (Part-Time)
- Children's Minister (Part Time)
- 2 Honorary Assistant Ministers



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About the region

New Town and Lenah Valley are situated just north of the city of Hobart, Tasmania. These communities offer a blend of rich history, natural beauty, and suburban convenience, making it a unique and vibrant place to live and minister.

New Town

New Town is one of Hobart's oldest suburbs, known for its heritage buildings, leafy streets, and strong sense of community. With a mix of long-term residents and newer families moving into the area, New Town maintains a welcoming and established character. It is home to a range of schools, parks, and shopping areas, providing a balance of residential and commercial life.

Lenah Valley

Lenah Valley is nestled at the base of kunanyi/Mount Wellington, offering a more suburban and bushland feel while still being close to the city. The area attracts families, professionals, and retirees alike. Lenah Valley has a strong community spirit, with local businesses, cafes, and recreational spaces fostering a lively and connected atmosphere.

Community & Opportunities

Both suburbs are home to a diverse population, including young families, working professionals, migrants and older residents. The area presents opportunities for ministry and outreach, particularly in building relationships with schools, supporting local community services, and providing spaces for connection.

With easy access to central Hobart, New Town and Lenah Valley are well-positioned for those who seek both urban convenience and natural surroundings. As a parish, we are excited to continue serving God's mission in this dynamic and evolving region.



Opportunities & Challenges

Deepening Discipleship – There is potential to grow and strengthen discipleship pathways, including small groups, Bible studies, and mentoring relationships that equip people to live out their faith.

Community Engagement, Social justice & Outreach – Many in our local area have little connection to church or faith. We have the opportunity to develop deeper connections with our local community. We also want to extend the impact of our mission beyond our parish boundaries.

Children, Youth, and Families Ministry – Like many churches, we face the reality of an aging congregation. We need to expand our engagement with children, young people, and families, ensuring they feel welcomed, discipled, and supported in their faith journey.

Renewing Worship & Liturgy – Exploring ways to enrich and refresh our worship services, drawing on the beauty of Anglican tradition while making services accessible and meaningful for a diverse congregation.

Pastoral Care & Connection – The long-term impact of COVID-19 has changed patterns of church attendance and engagement. We need to strengthen pastoral care networks to ensure all members of our church family feel supported

Volunteer Capacity & Leadership Development – Encouraging more parishioners to step into leadership and ministry roles, while ensuring they are well-supported and equipped.

Sustaining & Growing Ministry – Ensuring we have the resources to sustain and expand our ministries as we seek to grow in faith and service. We need to make the best use of our church buildings and financial resources.



2. The new incumbent

Key focus areas

The Anglican Parish of New Town and Lenah Valley is seeking a faithful and visionary leader to guide our church into its next season of ministry and mission. This person will have demonstrated capacity to:

- lead the parish in discerning, articulating, and implementing a clear vision for the future, including outreach in the community and engaging younger generations.
- use God's Word to teach, inspire and equip the congregation and apply their faith to everyday life
- oversee Ministry Staff and volunteer leaders, including recruitment and training
- ensure appropriate pastoral care systems are in place
- refresh our worship services
- work with parish leaders to encourage generosity and wise stewardship of church resources

Key characteristics

The new incumbent will be a spiritually mature and capable leader, equipped to guide the parish into its next season of growth and mission, including:

- a lively and growing relationship with Jesus
- a strong conviction in the centrality of the Bible and wisdom to navigate theological differences with sensitivity
- a love for people
- a collaborative leadership style
- the initiative to identify and seize opportunities, with the perseverance to lead through challenges and grow our parish.



3. About the Diocese

The Diocese of Tasmania is a part of the Anglican Church of Australia.

The Diocesan Vision is to be a church for Tasmania, making disciples of Jesus. This vision has two aspects:

- We want to be for Tasmania — we are across the whole State, and we want to work for the good of the State and everyone in it.
- Our unique contribution to this is making disciples of Jesus — the good of the State is advanced by people meeting Jesus, trusting him, and living their lives in response to and worship of him. Making disciples is core to everything we do.

You will find more detail on the Diocesan Vision at [this link](#) on our website.

Ordination of Men and Women

The Diocese of Tasmania encourages the ministry of both women and men in all spheres of our church life. We support the ordination of women in the Church as deacons and priests, and women have significant leadership roles in the Diocese. We recognise a diversity of views on this topic. We do not require a specific view to

be held by our ministry leaders, however we expect all our ministry leaders to act with charity in accordance with this policy, and to be raising up and training more women and men to serve as God has gifted them.

Training and support

The Diocese places a very high value on lifelong learning and on training and support for ministers. Parishes provide a generous annual professional development budget and 5 days per year for PD.

Every minister in the Diocese is also involved in training and development opportunities including:

- **Ministry Cohorts** — different cohorts which meet a few times a year and have content tailored to their experience, setting and stage of ministry
- **Professional Supervision** — as required by General Synod Canon, minimum of 6 sessions a year
- **Annual Ministry Leaders Day and Ministry Leaders Conference** (total 4 days per year) — a gathering of all the stipended clergy and licensed lay ministers for encouragement, learning and prayer

The Diocese also offers an Employee Assistance Program to clergy and their immediate families to assist through difficult times of life and ministry.



4. Conditions

Details as to stipend and allowances are set out in Schedule 3 to the Ministry Conditions Ordinance. Stipend and allowance rates are reviewed annually by an independent remuneration commission. The most recent rates are available here.

Housing is provided as part of a stipend package, and will be supplied either through:

- A house being provided (either owned by the parish or rented for you)
- At the election of the minister, a housing allowance. This usually applies if the minister elects to buy their own house.

5. Applications

If you would like to speak to someone prior to applying, you can contact the Registrar on 03 6220 2019 or by email at personnel@anglicantas.org.au. The Registrar will be able to arrange for you to speak to the best person to handle your query or provide further information.

The Diocese of Tasmania takes child safeguarding very seriously. All ministry positions in the Diocese of Tasmania are required to undergo screening and safeguarding training to be endorsed for ministry. Ministry is undertaken in accordance with policies designed to keep children and young people safe from harm.

Screening requirements include:

- Registration to work with vulnerable people (State government requirement)
- A Safe Ministry Check as required by General Synod, which includes a written questionnaire and an interview
- Referee checks
- A check of the Anglican National Register and Professional Standards Network check

To apply, please send an email to personnel@anglicantas.org.au, including the following:

- Current resume
- A response to the profile including why you are applying and how you can meet the requirements of Section 2 (The New Incumbent), based on your past behaviour, characteristics and competencies
- Video/audio link to a recent sermon preached
- 2-3 referees who can speak to the applicant's character, experience and skills. The Bishop will also speak to the current Bishop of any applicants from outside the Diocese of Tasmania.

Closing date for applications is 12 May 2025



A church for Tasmania, making disciples of Jesus

03 6220 2019
personnel@anglicantas.org.au
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