



# Parish Profile

Huon Anglican

*"Making all of life, all about Jesus"*





## 1. About the Parish

By the grace of God, our vision is to build a thriving community of God's people in the Huon Valley, **'Making all of life all about Jesus'**. We do this in four key areas.

- **Connect** with our community
- **Share** the Gospel
- **Grow** Disciples
- **Equip** all to serve

We are a growing church seeking to expand God's kingdom in the rapidly changing Huon Valley as we make all of life all about Jesus.

### Where have we come from?

Through the grace of God and hard work, the Parish is stable and growing.

The amalgamation of five parishes has altered the congregation, which is now very diverse, covering a wide range of age groups and ethnicities, a growing number of young people, families with children, and visitors to the area. Over the last 9 years the average Sunday attendance has almost doubled from around 40 to around 80.

### About the region

The Huon Valley is celebrated for its natural beauty, cultural heritage, and tight-knit communities. Surrounded by lush forests, rolling hills, and the Huon River, the area offers a tranquil lifestyle shaped by Tasmania's rich history. Huon Anglican is in Ranelagh, just 3km out of the central hub of the Huon Valley. Huonville has seen a lot of growth in recent years, especially with many young families moving to the valley. However, many residents still experience financial hardship, limited job opportunities, and rely on community support services. This creates many opportunities for us to serve the community, provide practical support, and share the hope and love of Jesus with our neighbours in the Valley.

### Resources and facilities

*St James Church main building and hall*- the church building seats about 130 people with a hall next door used for regular events, including morning tea after the service. We have a cemetery adjacent to the church however this has been inactive for the last 30 years.

*Connect Centre*- a community hub located just off the main road in Huonville with industrial kitchen, open rooms for events, and office space.

*Op shop*\*- is located adjacent to the Connect Centre.



*St James Village*\*- 128 independent living units provided for older people at risk of homelessness or financial hardship.

Information about the Parish's finances and budget is available on request.

\*These provide a significant portion of the parish's income.

## What we value

- **Christian Community:** We are a church that longs to see Christ's love and care lived out, both inside the church through discipleship and in the wider community of Huonville and beyond.
- **Intergenerational Life:** We are a diverse group with a wide range of ages, denominational backgrounds and styles.
- **Bible Based Preaching:** We believe the Bible is the inspired Word of God and is the ultimate rule and standard of faith. We value careful, clear, and in-depth teaching of the Bible and its application to everyday life.
- **Jesus at the Centre:** 'All of life, all about Jesus', this statement is at the centre of what we do and who we are.
- **Children and Youth Ministry:** We encourage the active participation of

children and youth in the service every Sunday and value programs that help them hear about Jesus and grow in their faith. We recognise these young people as fellow brothers and sisters in the body of Christ.

## Current leadership

The Ministry team is led by the Senior Minister and consists of a part-time Children and Families worker, a part-time Community Connect Chaplain, and a third-year Ministry Trainee. Our Parish Council is active and committed. We also have several volunteers who preach or lead Life Groups. There is currently one service per week, at 9.30am on Sundays.

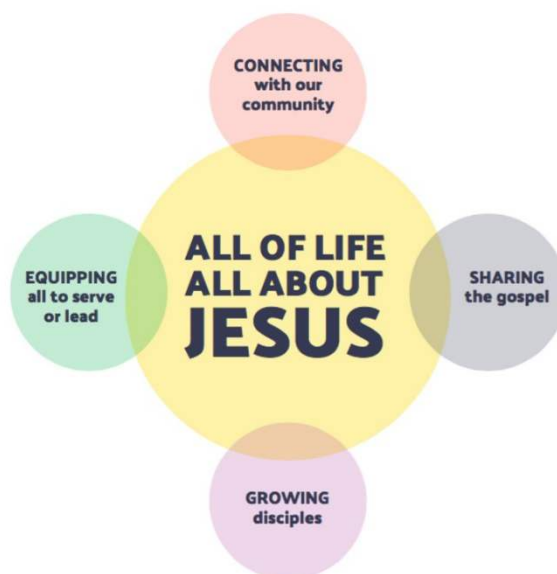
## Current ministries

### CONNECTING with our community:

- **Community Breakfast** Provides a free weekly breakfast to approximately 20-25 people in need from the surrounding region.
- **Mainly Music** Provides 10-12 families with approximately 15 children per week a time to gather, sing songs, and play.
- **Lego Club** Runs on Tuesdays after school providing a place for school-age students to play Lego together.

### SHARING the Gospel:

- **Huon Regional Care Service:** A monthly church service run at the local aged care facility.
- **Evangelistic Courses:** Evangelistic Courses such as Alpha and Christianity Explored once or twice a year.
  - **Sunday Service** A single multigenerational service encouraging participation from all members of the congregation with a regular attendance of 80.
  - **Sunday School:** attended by 10-15 children regularly.

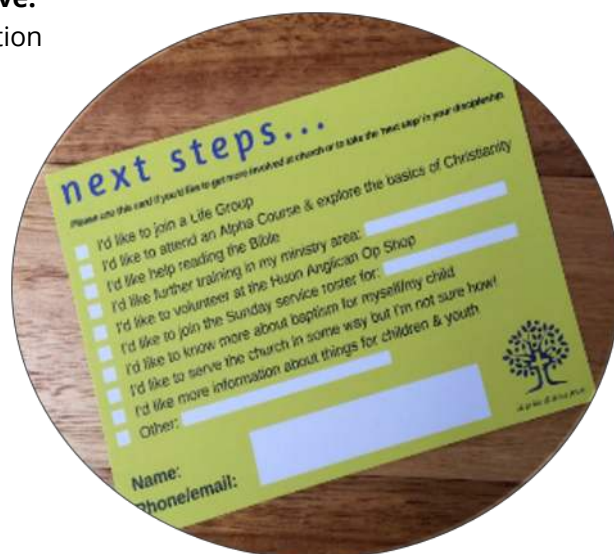


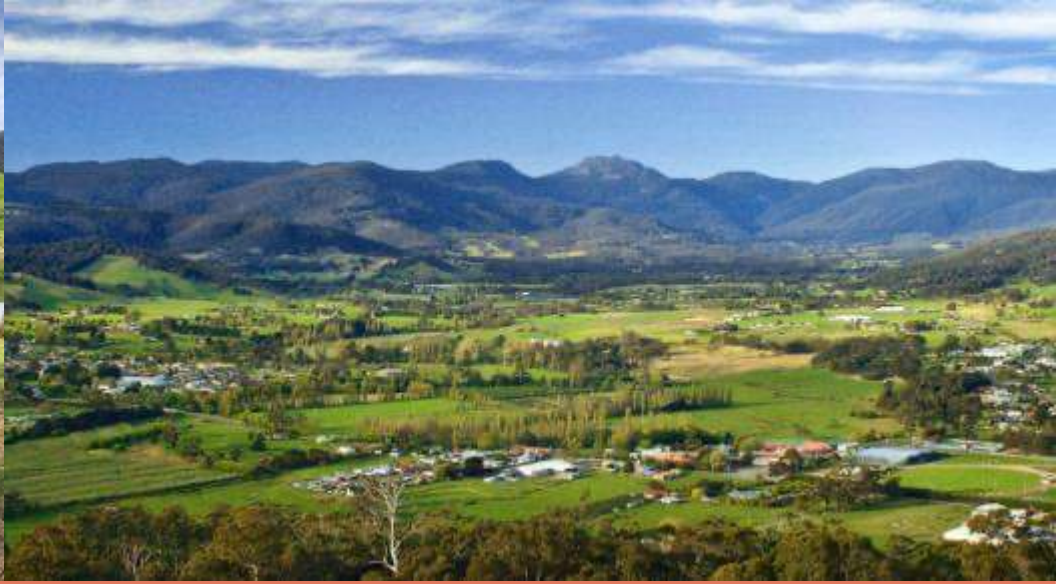
### GROWING disciples:

- **Life Groups:** We have several Life Groups where Christians study the Bible and pray for each other. These are a key to discipling each member of the church.
- **Prayer Groups:** Every Sunday before the service a group prays for the coming service. There is a weekly prayer meeting on Thursdays.
- **Ladies' movie and book club:** This group has 25 active members who meet together for fellowship.

### EQUIPPING all to serve:

- **Preach Club:** Consists of 6 members of the congregation who learn how to prepare and preach sermons.
- **Grass Roots Ministries:** An active congregation who ministers to each other in many ways including making prayer blankets and shawls, craft groups, food rosters, supporting CMS, Prison Fellowship, Compassion Australia, providing home-cooked frozen meals and prayer meetings.
- **External mission:** Through prayer, finance and volunteer service, the parish supports CMS, Compassion Australia and Prison Fellowship.





## The next five years:

### Our challenges and opportunities

- *Equipping the congregation to serve and/or lead.* As the church continues to grow there is an increasing need to raise up leaders from the congregation. Currently these include service leaders, lay preachers, life group leaders, ministry team leaders, Bible readers, prayers and welcomers.
- *Music ministry.* Currently, we have a small number of musicians, therefore there is an opportunity to invest in the gifts present in the church to raise up a music team.
- *Maintain and grow our congregation.* By God's grace we are often reaching capacity at our Sunday service. Recently, a church survey was conducted, to identify options to manage this amazing challenge.
- *Further ministry to the community.* The Huon Valley is blessed with tourists, migrant seasonal workers (largely Pacific Islanders), local schools, young families and many other outreach possibilities within the community including joint ministries with other churches in the Valley.
- *Discipleship programs.* As more people start attending our church, it is important that we develop sufficient discipleship programs to ensure that all

people are growing spiritually, **'Making all of life all about Jesus'**.

## 2. The New Incumbent

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### Huon Anglican is looking for someone who

- Has a lively and growing relationship with Jesus.
- Has a commitment to and demonstrated capacity for preaching and teaching from the Bible.
- Has the capacity to lead, supervise and delegate appropriately to staff and key volunteers.
- Has the wisdom and discernment to handle disagreements with sensitivity.
- Has experience and ability in identifying, encouraging, and training future ministry leaders.
- Has capacity and flexibility to minister in both contemporary and traditional forms of worship.
- Is prepared to lead and manage the parish through change.
- Has the ability to take initiative, to find and seize opportunities, to be self-motivated, and to persevere through difficult times.
- Has self-discipline and the ability to manage time well.



### 3. About the Diocese

The Diocese of Tasmania is a part of the Anglican Church of Australia.

The Diocesan Vision is to be a church for Tasmania, making disciples of Jesus. This vision has two aspects:

- We want to be for Tasmania — we are across the whole State, and we want to work for the good of the State and everyone in it.
- Our unique contribution to this is making disciples of Jesus — the good of the State is advanced by people meeting Jesus, trusting him, and living their lives in response to and worship of him. Making disciples is core to everything we do.

You will find more detail on the Diocesan Vision at [this link](#) on our website.

### Ordination of Men and Women

The Diocese of Tasmania encourages the ministry of both women and men in all spheres of our church life. We support the ordination of women in the Church as deacons and priests, and women have significant leadership roles in the Diocese. We recognise a diversity of views on this topic. We do not require a specific view to

be held by our ministry leaders, however we expect all our ministry leaders to act with charity in accordance with this policy, and to be raising up and training more women and men to serve as God has gifted them.

### Training and support

The Diocese places a very high value on lifelong learning and on training and support for ministers. Parishes provide a generous annual professional development budget and 5 days per year for PD.

Every minister in the Diocese is also involved in training and development opportunities including:

- **Ministry Cohorts** — different cohorts which meet a few times a year and have content tailored to their experience, setting and stage of ministry
- **Professional Supervision** — as required by General Synod Canon, minimum of 6 sessions a year
- **Annual Ministry Leaders Day and Ministry Leaders Conference** (total 4 days per year) — a gathering of all the stipended clergy and licensed lay ministers for encouragement, learning and prayer

The Diocese also offers an Employee Assistance Program to clergy and their immediate families to assist through difficult times of life and ministry.



## 4. Conditions

Details as to stipend and allowances are set out in Schedule 3 to the Ministry Conditions Ordinance. Stipend and allowance rates are reviewed annually by an independent remuneration commission. The most recent rates are available [here](#).

Housing is provided as part of a stipend package, and will be supplied either through:

- A house being provided (either owned by the parish or rented for you)
- At the election of the minister, a housing allowance. This usually applies if the minister elects to buy their own house.

The Diocese of Tasmania takes child safeguarding very seriously. All ministry positions in the Diocese of Tasmania are required to undergo screening and safeguarding training to be endorsed for ministry. Ministry is undertaken in accordance with policies designed to keep children and young people safe from harm.

### Screening requirements include:

- Registration to work with vulnerable people (State government requirement)
- A Safe Ministry Check as required by General Synod, which includes a written questionnaire and an interview
- Referee checks
- A check of the Anglican National Register and Professional Standards Network check

## 5. Applications

If you would like to speak to someone prior to applying, you can contact the Registrar on 03 6220 2019 or by email at [personnel@anglicantas.org.au](mailto:personnel@anglicantas.org.au). The Registrar will be able to arrange for you to speak to the best person to handle your query or provide further information.

To apply, please send an email to [personnel@anglicantas.org.au](mailto:personnel@anglicantas.org.au), including the following:

- Current resume
- A response to the profile including why you are applying and how you can meet the requirements of Section 2 (The New Incumbent), based on your past behaviour, characteristics and competencies
- Video/audio link to a recent sermon preached
- 2-3 referees who can speak to the applicant's character, experience and skills. The Bishop will also speak to the current Bishop of any applicants from outside the Diocese of Tasmania.

**Closing date for applications is 14 March 2025**



A church for Tasmania, making disciples of Jesus

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