



Parish Profile

BURNIE ANGLICAN CHURCH





WANTED: a mission minded Minister for sunny north-west Tasmania

Burnie is a city by the sea and is an ideal place to live, work and play. The city is a vibrant regional hub that celebrates its industrial heritage while embracing a bright and creative future. With a population of 20,463 mostly concentrated along the coast and surrounding the main township, Burnie offers a mix of urban, residential, industrial and commercial areas.

Burnie is rich in natural beauty, with beaches, parks, gardens and waterfalls, along with a recently opened coastal bike/walk pathway to the nearby town of Wynyard (approximately 20 kms). Burnie is fast becoming a gateway for tourism, with Cradle Mountain and the Tarkine Wilderness areas approximately one hour's drive away. During the summer months the city welcomes cruise ships from around the world. Burnie has access to its own regional airport and the Spirit of Tasmania passenger ferry is only 40 minutes' drive away.

The Anglican Church there is looking for its new Minister. They need a leader who will love them and teach them. They need someone who will share the gospel with them, lead them in living for Jesus, and equip them to share the gospel in their homes, neighbourhoods and workplaces.

The Minister won't be alone – there is a keen and active group of lay leaders in the parish, and there is a legacy of great work that can be built upon. And of course, God is at work.



1. About the Parish

What are we like now?

Burnie Anglican Church is a multi-generational church aiming to reach the city of Burnie and beyond with the gospel.

Current leadership

Our previous Rector finished up in September 2024. There are a number of active and able lay leaders among our congregations, and they assist with service leading and music.

Current ministries

There are three services each week, at 9am and 11am on Sundays, and a midweek service at 10.30am on Wednesdays. We have Kids Learning Time during the 9am service on Sundays. There are active music and prayer ministries, and we are committed to missions, both locally and further afield. Some parishioners are involved in the Mission to Seafarers.

Statistics

The average Sunday attendance across the three congregations is 87, including 12 children and youth.

The parish annual income has averaged \$220,000 over the last 3 years. This comprises about 50% live giving with commercial land rental and rental of parish property making up the remainder.

Important values or convictions

Our vision is *To be a Church for Burnie and Beyond, that all may know Jesus as Lord. As Jesus transforms us for God's glory, we strive to be:*

- A living, welcoming and growing community
- Built up by the Word of God
- Vibrant and varied with a common love of Christ
- Actively involved in sharing Christ, and
- Generously using our gifts and resources

Resources and facilities

The main church centre is located at 52 Mount St, Burnie. The parish owns some commercial land and have other investments.



Where have we come from?

Burnie fell within the territory of the *Plairhekenillerplue* band of the North People's Tribe. They knew the Bay as Burduway. The Van Dieman's Land (VDL) Company arrived in 1827 to use the area for farming and established Emu Bay as the port. They treated the Aboriginal people and convicts poorly and many Aboriginal people were shot and killed.

Christian worship began in private homes and local halls until 1852 when the VDL gave land to the Anglican Church and a small chapel was constructed. The Parish of Burnie used to include many smaller churches (Yolla, Ridgely, Somerset, Cooe and Waratah), but these days is confined to St George's Church in the centre of town.

In the early 2000's a congregation planting team was sent out to nearby Somerset which had some success, but returned to Burnie in 2016. The congregation has declined in numbers in recent years.

The Bishop will provide more confidential information on the history to interested applicants.

Opportunities

There is a UTAS campus in Burnie and some kind of ministry to university students is an opportunity the parish would like to pursue.

Outside the Sunday service there is no ministry to children so there is a lot of potential to create something new.

The parish has been in discussions with the Diocese about a possible property development.

Challenges

A former Rector of the Parish has been convicted of sexual abuse of children and has caused reputational damage to the church.

The parish is aware of the need to grow ministries to children and young people, and they need help to keep pressing into this.

Engaging the congregation in mission activities remains a challenge for us.



About the region

Burnie is becoming a more diversified city with a bright and creative future in cheese and whisky making and other fresh food and creative niche products. Burnie has a shopping district, great coffee shops and restaurants that spill onto the beach.

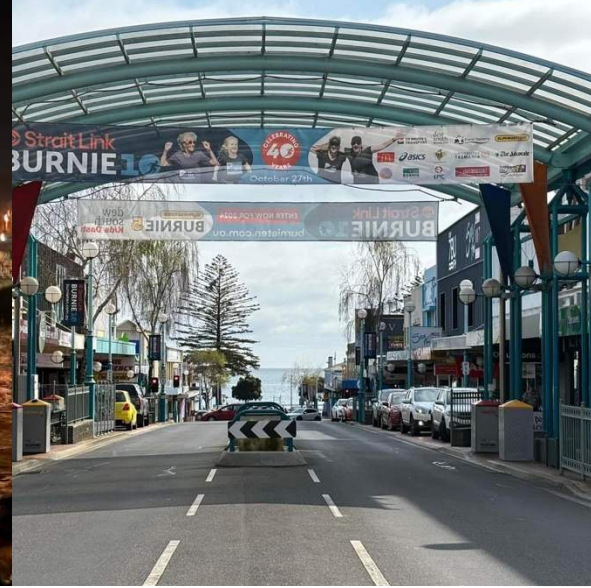
The deep-water port of Burnie was established in 1827 and is operated by Tas Ports. It is the State's largest cargo port and is a crucial gateway for the movement of forestry products and bulk minerals along with daily Toll ships transferring freight to and from Melbourne.

There is a Public Hospital which caters for a wide range of services including Obstetrics, and also a Private Hospital. The community has several General Medical and Dental Practices and a wide variety of Allied Health Services.

Burnie has a good range of schooling options, including Government and faith-based Primary and Secondary Schools. There are early childhood centres and daycare facilities available

across Burnie. The University of Tasmania offers undergraduate, postgraduate and research study options from its Burnie Campus, and Tas TAFE is the largest provider of vocational training services in Tasmania, offering courses across more than 30 industry areas.

Arts and Sports both thrive in Burnie. There are brass and concert bands, an orchestra, musical society, choirs and a variety of are groups. Local football, netball, hockey, soccer, basketball and cricket teams, cycling, an annual sports carnival, sailing and surf-lifesaving are all popular.



2. The new incumbent

Key focus areas

- Leading the church in developing and implementing its vision
- Development of lay leaders and supporting them in their ministry
- Facilitating ministry for all age groups
- Building good community connections and reputation
- Discipleship and outreach

Key attributes

- A lively and growing relationship with Jesus
- A conviction of the centrality of the Bible, with a commitment to preaching and teaching it, and the discernment to handle disputable matters with sensitivity
- Ability to grow disciples who make other disciples
- Ability to lead the parish in growth towards its next stage of being a confident flourishing parish in its local context
- Ability to take initiative, to find and seize opportunities, to be self-motivated, and to persevere through difficult times
- Capacity to think strategically, to communicate and inspire a vision for mission and ministry in the parish, and to lead the parish into realising this strategic vision



3. About the Diocese

The Diocese of Tasmania is a part of the Anglican Church of Australia.

The Diocesan Vision is to be a church for Tasmania, making disciples of Jesus. This vision has two aspects:

- We want to be for Tasmania — we are across the whole State, and we want to work for the good of the State and everyone in it.
- Our unique contribution to this is making disciples of Jesus — the good of the State is advanced by people meeting Jesus, trusting him, and living their lives in response to and worship of him. Making disciples is core to everything we do.

You will find more detail on the Diocesan Vision at [this link](#) on our website.

Ordination of Men and Women

The Diocese of Tasmania encourages the ministry of both women and men in all spheres of our church life. We support the ordination of women in the Church as deacons and priests, and women have significant leadership roles in the Diocese. We recognise a diversity of views on this topic. We do not require a specific view to

be held by our ministry leaders, however we expect all our ministry leaders to act with charity in accordance with this policy, and to be raising up and training more women and men to serve as God has gifted them.

Training and support

The Diocese places a very high value on lifelong learning and on training and support for ministers. Parishes provide a generous annual professional development budget and 5 days per year for PD.

Every minister in the Diocese is also involved in training and development opportunities including:

- **Ministry Cohorts** — different cohorts which meet a few times a year and have content tailored to their experience, setting and stage of ministry
- **Professional Supervision** — as required by General Synod Canon, minimum of 6 sessions a year
- **Annual Ministry Leaders Day and Ministry Leaders Conference** (total 4 days per year) — a gathering of all the stipended clergy and licensed lay ministers for encouragement, learning and prayer

The Diocese also offers an Employee Assistance Program to clergy and their immediate families to assist through difficult times of life and ministry.



4. Conditions

Details as to stipend and allowances are set out in Schedule 3 to the Ministry Conditions Ordinance. Stipend and allowance rates are reviewed annually by an independent remuneration commission. The most recent rates are **available here**.

Housing is provided as part of a stipend package, and will be supplied either through:

- A house being provided, or
- At the election of the minister, a housing allowance. This usually applies if the minister elects to buy their own house.

5. Applications

If you would like to speak to someone prior to applying, you can contact the Registrar on 03 6220 2019 or by email at personnel@anglicantas.org.au. The Registrar will be able to arrange for you to speak to the best person to handle your query or provide further information.

The Diocese of Tasmania takes child safeguarding very seriously. All ministry positions in the Diocese of Tasmania are required to undergo screening and safeguarding training to be endorsed for ministry. Ministry is undertaken in accordance with policies designed to keep children and young people safe from harm.

Screening requirements include:

- Registration to work with vulnerable people (State government requirement)
- A Safe Ministry Check as required by General Synod, which includes a written questionnaire and an interview
- Referee checks
- A check of the Anglican National Register and Professional Standards Network check

To apply, please send an email to personnel@anglicantas.org.au, including the following:

- Current resume
- A response to the profile including why you are applying and how you can meet the requirements of Section 2 (The New Incumbent), based on your past behaviour, characteristics and competencies
- Video/audio link to a recent sermon preached
- 2-3 referees who can speak to the applicant's character, experience and skills. The Bishop will also speak to the current Bishop of any applicants from outside the Diocese of Tasmania.

Closing date for applications is Sunday 26 January 2025



A church for Tasmania, making disciples of Jesus

03 6220 2019
personnel@anglicantas.org.au
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