

**ANGLICAN CHURCH OF AUSTRALIA
DIOCESE OF TASMANIA / ST GEORGE'S BATTERY POINT**

POSITION DESCRIPTION

Position Title	Youth Trainee
Drafted	August 2024
Award	Misc Award
Classification	Adult trainee 3+ months
Status / Term	Temporary Contract (2 year term)
Reports to	Rector
Accountability	St George's Battery Point: To rector, children, parents and the Diocese
Qualifications	Safe Church Accreditation/Endorsement
Objective	Support the ministry to youth (12-18 yo)
Level of Responsibility	Unsupervised by exception Acting as part of a team
Conditions	Maintaining Safe Church Communities Accreditation/Endorsement

Conditions

You will be required to maintain [Safe Church Communities](#) endorsement to a Team Leader level, including a Working with Vulnerable People card.

The Traineeship will be formally reviewed after 3 months and 12 months.

There will be an end of Traineeship review, including discussion of future ministry pathways, and opportunity to provide feedback on your Traineeship experience.

Character

- Delighting and being consistent in prayer and bible reading
- Demonstrating a passion for growing the faith of young people
- Seeking growth in spiritual maturity with the support of your supervisor (and potentially a mentor or coach)
- Being a committed member of St George's and a godly example, including regular attendance at the Sunday services

Areas of Responsibility

- Lead a youth discussion group on Sunday mornings after the sermon
- Disciple two young people in an appropriate one to one setting, meeting fortnightly after school
- Attend staff meetings fortnightly (1hrs)
- Attending 2 staff retreats a year (2 days)

- Optional - Other ministries as negotiated with supervisor and within appropriate hours may include occasional preaching
- Optional - You may choose to serve in other ways in a voluntary capacity in the wider Anglican Church such as Anglican Camping Tasmania

Training

- Fortnightly supervision with Rector
- Study and preparation for discussion group
- Quarterly meetings with coach/mentor
- Diocesan training - 8 sessions annually
- Bishops Training Event (September)
- Optional - Attending Quarterly training with St Clements
- Optional - Ridley Childrens and Youth Ministry intensives (Diocesan grants available)
- Optional - Launch Conference (February)
- Optional - Challenge Conference (August)

Salary and Allowance

- The salary is for 8 hours per week, pro rata under the Miscellaneous Workers Award, Trainee Level 1 (1st year), Miscellaneous Workers Award, Trainee Level 2 (2nd year)
- Professional Development - \$1,000
- Ministry expenses will be reimbursed (within a budget previously negotiated with your supervisor)

Indicative breakdown of hours

Responsibilities	Supervisor	Hours per week (Term time)	Hour per week (Non Term)
Running St George's Youth Discussion Group (including attending the 10am service and morning tea) (Term times only)	Rector	2.0	2.0
One to One Discipling of 2 teens	Rector	1.0	-
Attending staff meeting, fortnightly	Rector	0.75	0.5
Supervision meetings, fortnightly	Rector	0.75	0.5
Preparation, Reflection and Study	Rector	2.5	-
Quarterly coaching/supervision sessions (4 sessions annually, 1.5 hours each)	Diocesan Youth Ministry Development Coordinator	-	0.5
Attending trainee training provided by the Anglican Diocese of Tasmania (9 sessions annually, 4 hours each)	Diocesan Youth Ministry Development Coordinator	1.0	1.0
Semi-annual reviews (2 sessions, 1.5 hours each)	Rector	-	0.5
Various leaders meetings	Rector	-	0.5
Other ministry activities or training	Rector	-	2.5
Total		8.0	8.0