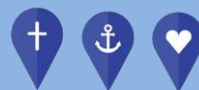


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ST MARK'S ANGLICAN CHURCH BELLERIVE

Children and Families Worker Part-time / 2 year Contract



St Mark's Bellerive

Cnr Scott & Clarence Sts, Bellerive

www.stmarksbellerive.org.au

Thank you for expressing interest in working here at St Mark's Bellerive among children and families. We are looking forward to welcoming a new member to our team as we continue in this important ministry.

A significant part of our vision is to be a church that thrives in helping children and their families become disciples of Jesus. Our desire is to see young people learning, growing and flourishing as they embrace the gospel, learn the way of Jesus and discover their God-given gifts. We love seeing young people at St Mark's. For many children at St Mark's, being at church is a highlight of the week. We think this is because they are part of a community that is fun and affirming, in which God is present, (and perhaps morning tea plays a part too!). We enjoy the enthusiasm and playfulness of children, as well as their questions and insights, compassion and love.

We are looking for a person who loves Jesus, who relates well with children and adults, and who is called by God to put their heart into children and families. We are hoping for a leader who will build a team of volunteers, and who will partner with parents and carers in the discipleship of children. We also hope for someone who has a heart for families in the broader community, who will embrace our vision, and seek to help families come to know and follow Jesus.

The St Mark's Children's & Families Worker is offered on a 2-year contract basis, working 16 hours per week, commencing in October 2023.

Appointment will be subject to fulfilling [Safe Church Communities](#) requirements, including a Tasmanian Working with Vulnerable People Card and completion of a satisfactory Safe Ministry Screening Check.

To apply for this position please prayerfully read over the attached Job Description and prepare a CV which will list 3 referees for us to call. Your referees should be able to attest to either your Christian faith, character and/or experience.

We also want to get to know a bit more about you, so please share (in no more than 2 pages) about your:

1. Christian faith.
2. Experience in working with children and families.
3. Your gifts and sense of calling and vocation.
4. And why you would be a good candidate for this role.

Applications are due in by Wednesday 6 September, 2023 and are to be emailed to Rev'd Kim Beales at info@stmarksbellerive.org.au.

JOB DESCRIPTION

Position Title	Children and Families Worker
Award	Ministry Worker
Status / Term	2-year contract
Reports to	Rector
Position available from	October 2023
Hours	16 hours per week
Days of Work	Sunday 9am – 12:30pm Monday (including staff meeting time) Other days/hours as negotiated
Qualifications	<ul style="list-style-type: none">• Some theological training is preferable• Training and experience in education/working with children would be advantageous• Meet all Safe Church obligations

*Knowledge / Convictions

1. Be supportive of St Mark's values, culture and vision.
2. Be a committed member of St Mark's that sets a Godly example, and prayerfully pursues God's purposes.
3. Be committed to team ministry at St Mark's, being a member of the Ministry Leadership Team and working together with other staff and volunteers.
4. Activity work towards building positive community relationships and sharing Jesus with people of all demographics.
5. Show a willingness to learn, ask questions, be co-operative and enthusiastic, and accept advice, criticism and instructions graciously.
6. Understand and follow workplace safety protocols and policies.
7. Meet administrative, compliance and record keeping requirements.
8. Participate in a new staff induction process and regular feedback/review meetings.

Skills and Experience

1. Experience in children's ministry.
2. Capacity to lead and train volunteers and develop a team.
3. Excellent communication skills.
4. Ability to teach children of different ages.
5. Ability to partner with parents.

Personal & Professional Development requirements:

1. Follow a plan of continued professional and spiritual development, developed in conjunction with your Supervisor.

2. As this role will require working on a Sunday morning, it will be important to develop a plan for sustaining self in ministry and nurturing faith outside of work hours. This could include:
 - Attendance at an evening service.
 - Developing a sustainable practice for study of word, prayer and fellowship with others.
 - Volunteering gifts and talents outside of work time in service of God.
3. Meet for external professional supervision as per Diocesan requirements.
4. Meet regularly with your supervisor at an agreed time.

Key Responsibilities

1. Sunday Children's Ministry (approx 7 hours per week)
a) Oversee the Markies program which runs at the Sunday 10am service. This includes children from infancy to high school, ie a creche, K - 2, 3 - 6 and a teenagers group.
b) Develop appropriate discipleship content to cater for children of different ages, interests and ability to nurture their faith.
c) Recruit, lead, train and roster volunteers in this ministry.
d) Draw upon creativity and multi-sensory communication to teach and engage with the children.
e) Build relationships with the children, nurture their God-given gifts and encourage them in their service of God.

2. Ministry with parents/carers (approx. 2 hours p/w)
a) Partner with parents/carers in discipleship of their children.
b) Provide pastoral support for families.
c) Provide opportunities to resource parents/carers.
d) Explore opportunities for outreach for local parents.

3. Pioneering new opportunities / Outreach Ministry (approx. 4 hours p/w)
a) We would like the Worker to develop a relational context outside of our current programs, eg leading a school lunch time group at a local primary school or forming an after-school group. Accordingly, some hours per week have been set aside for the Worker to pursue a project as God leads them.
b) Explore ways to connect with local schools and community groups.
c) Lead school holiday outreach programs for children (2 per year).

4. Team Ministry/General Ministry (approx. 3 hours p/w)
a) The Children and Families Worker will be working with others in a range of ways including: <ul style="list-style-type: none"> • Team meetings. • Work together with the team exploring and implementing St Mark's vision*.

- Outreach and celebration services (including carols, Christmas, Easter and other significant church events).
- Participate in Sunday ministry including hospitality and training of volunteers.

You will also meet regularly with your supervisor who will provide feedback, support and mentoring.

I have read and understood the above Job Description and understand that any questions or concerns I have regarding training, mentoring or meeting duties can be raised with the Rector.

Name: _____

Signed: _____

Dated: _____

*St Mark's Vision Summary 2022 – 2027

What does the life of St Mark's look like in 2027?

We picture St Mark's being a flourishing centre for the gospel; training and equipping people for their unique service of God and putting our heart into helping people come to know Jesus.

We picture a church that is living out the banquet parable in Luke 14; where everyone gets an invite, and all are called to the life-giving yet costly way of discipleship.

We picture us growing deep in relationship with Jesus; keeping in step with the Holy Spirit and abounding in the humility, generosity, creativity, wisdom and love of God.

What will the church be prioritizing as we look to the future?

In our 2017 parish consultation and our 2022 visioning workshops, the church was asked what they are thankful for and wish to continue in. **The people of St Mark's have said:**

- Biblical preaching
- Children's & Youth ministry
- Nurturing meaningful relationships in Christ
- The four services and their different styles

Further to this, the church has identified three priorities as we look to the future:

- Training and equipping the body
- Outreach and evangelism
- Pastoral care