

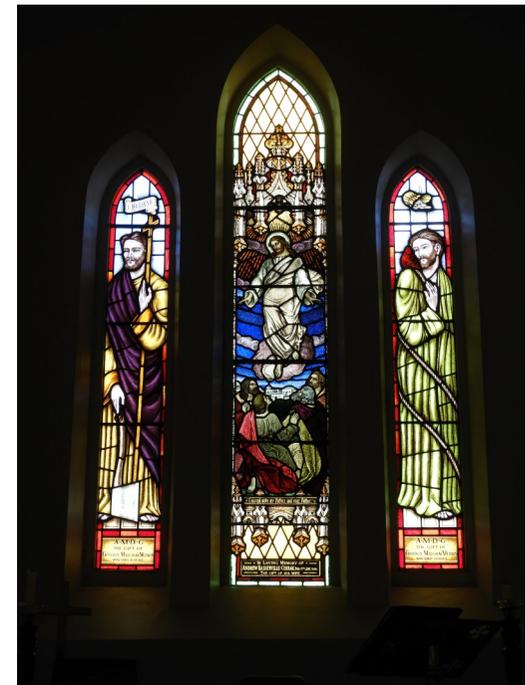
The Anglican Parish of Holy Trinity

Parish Profile

October 2022



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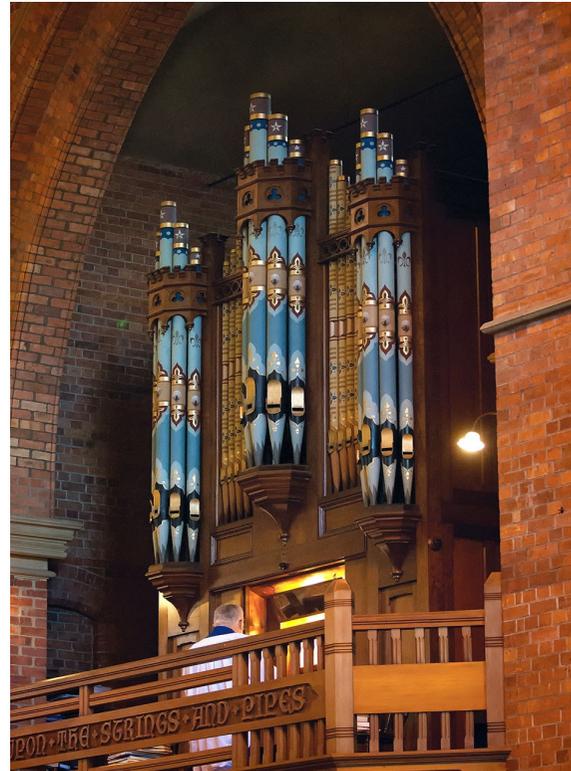


Introduction

The Anglican Parish of Holy Trinity is a distinctive network of 4 churches within the greater Launceston area with many opportunities for making disciples of Jesus.

Our current Rector will retire in early 2023 after leading us through a a complex and well managed amalgamation process of 3 parishes in 2019 which has strengthened the parish, as well as the challenges of COVID19. We are looking for a gifted preacher and pastor to lead the next phase of our mission.

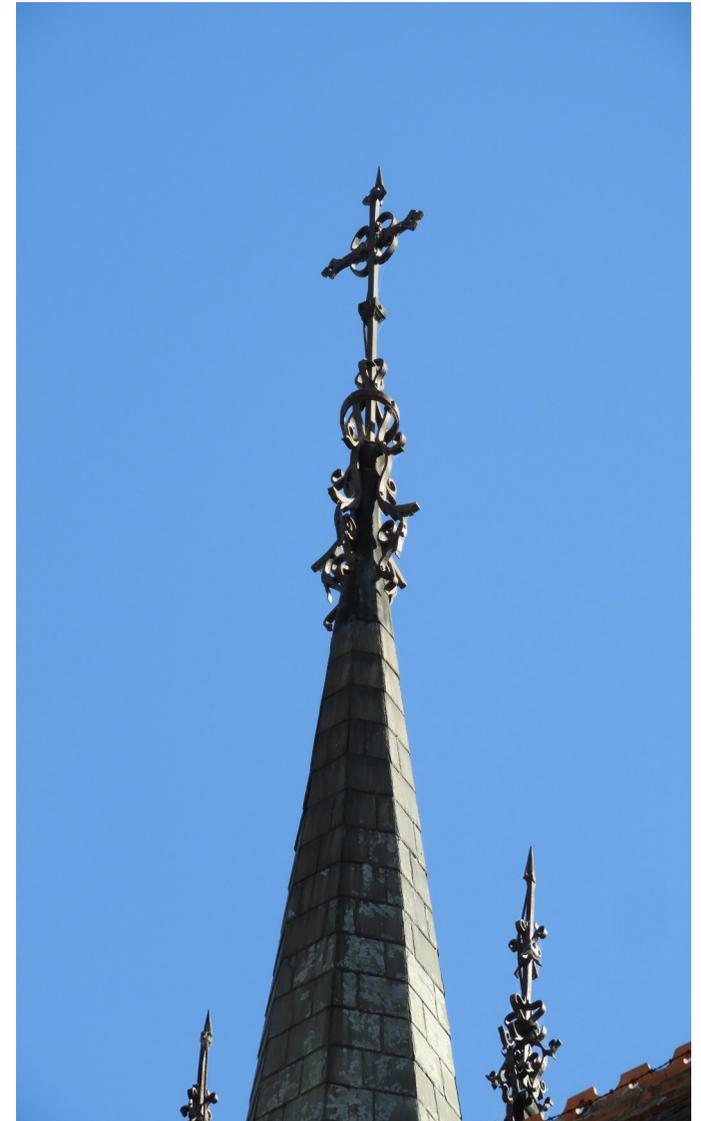
Holy Trinity is known for its classic Anglican services, and so we are seeking someone who is able to minister well in that context. We are hoping that our future Rector will build upon the good work and ministries that have been achieved so far and capitalise on our unique place within our various communities.



Our Mission Statement and Parish Vision

To Know Christ and to make Him known.

We believe the Gospel of Jesus Christ is Good News, offering a spiritually fulfilling life with eternal salvation. This good news is to be lived out both as individuals and collectively by Godly living, prayer, fellowship and worship.



Recent Priorities and Goals

Using our resources and skills, we continue to build our congregations to ensure our Parish is sustainable, utilising our 4 parish churches.

Our priorities and goals over recent years have included:

- A focus on Bible teaching, and together with our Church sermons, regular Bible Study groups, some held via Zoom.
- Engagement with our wider church community in Launceston with Launceston Alive, the Tasmanian Celebration with Will Graham in 2022, and sermon recordings available via our website (some rebroadcast by the local Christian radio station WAY-FM).
- Live streaming of services following the Covid19 lockdown and available to all those unable to be personally present
- Improvement and development of our websites and signage
- Outreach courses including Alpha, Introducing God and Christianity Explored
- Investment in our current leaders
- Nurturing new leaders
- Embracement of special services such as Defence Sunday
- Being open to new opportunities



Other Ministries

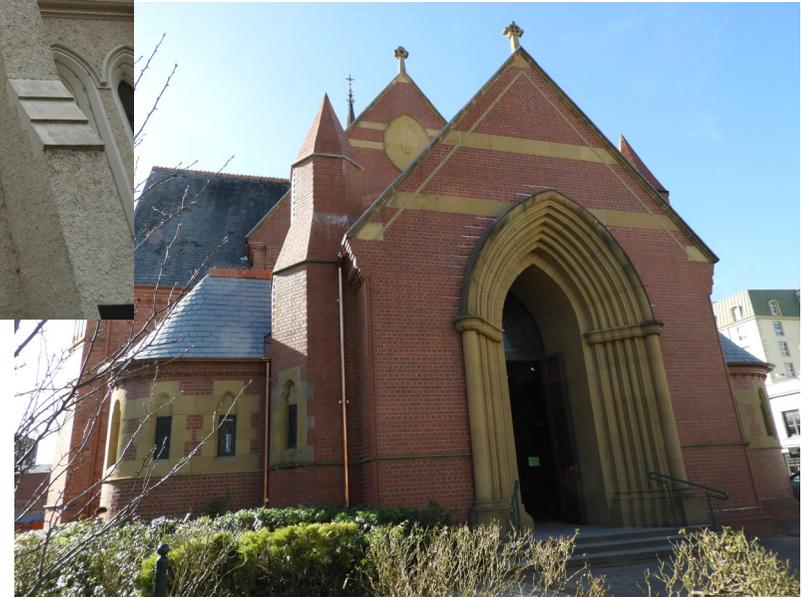
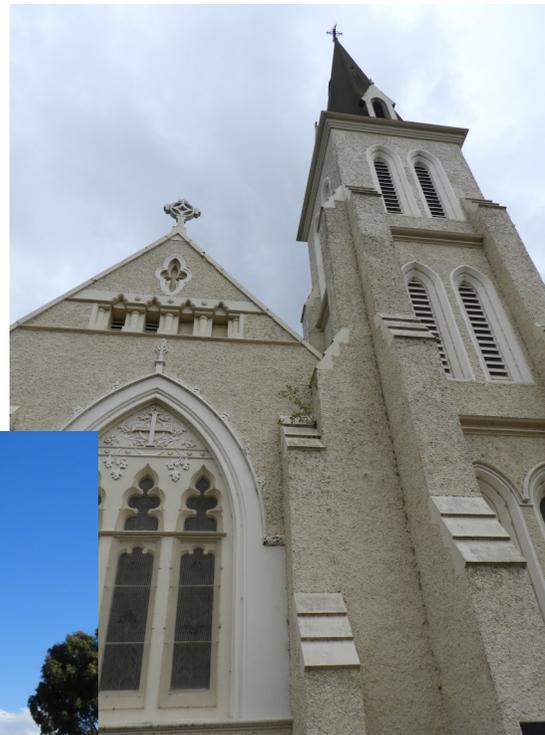
- We participate in the Launceston Alive Easter Festival, especially the children's programme on Easter Saturday
- Pastoral visits to retirement villages. We help support regular services in four aged-care facilities (currently provided by a retired Minister with financial support from Anglican Health and Welfare).
- A regular garden stall with funds supporting Missions.
- An Open Door programme by the Institute of Architects which has included several of our churches.
- Hosting concerts and artistic events at several centres to engage with the community
- Several parish members are involved in the Cursillo movement and
- Support of programmes such as Operation Christmas Child.



Our Four Centres

Holy Trinity Church is located in the Launceston city centre. Our three smaller village Churches of St Andrews Evandale, St Matthias Windermere and St James Franklin Village offer a variety of styles of Service but common to all is an emphasis on hearing God's Word through reading from the Bible and seeking to understand its meaning and significance through Bible-focused sermons. We are committed to an evolving expression of formal Anglican worship with a compassionate pastoral care for all.

Our four Church buildings are in good condition and each is heritage listed with an "iconic" presence in its own community. They are part of the rich history of Tasmania and the parish presents a unique set of challenges and opportunities.



Holy Trinity Launceston (Launceston CBD)

Holy Trinity is a city church on one edge of the CBD. Our congregation is drawn from a wide area as few people live within the formal parish boundaries, with nearby properties being mainly commercial.

Holy Trinity is known for the dignified formality of its services, which maintain the classic Anglican pattern of Prayer Book liturgy, Bible readings based on the Lectionary, with seasonally-coloured vestments.

Two services are held each Sunday, 8.30 am with 25-30 people and a Kids' Church programme and 10.30 am, with 50-60 people including more music and ceremony. Services on occasions such as Good Friday include the whole parish.

Holy Trinity is a landmark building and attracts many visitors and tourists. It is much photographed and attracts visitors and travellers to Sunday Services.



St Matthias Windermere

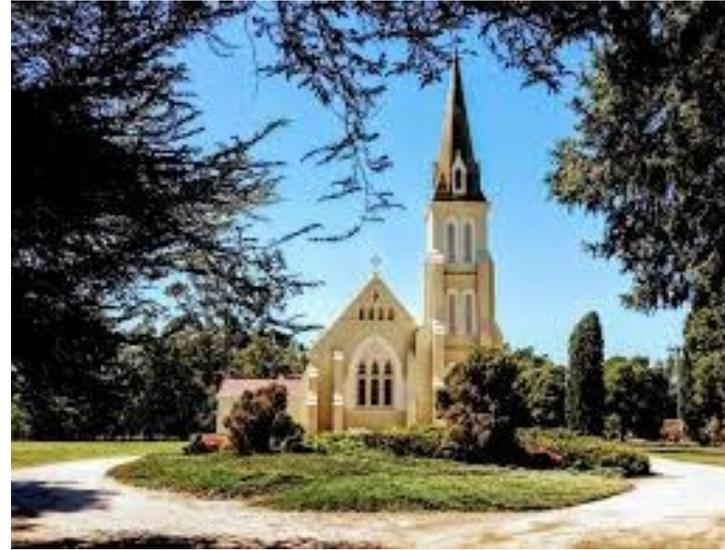
(19KM from CBD)

Located on the Tamar River, this Church building embraces a spectacular country vista, 22 kilometres north of Launceston and was built in 1843. Services are held twice a month on the 2nd and 4th Sundays at 9.00 am and typically around 25 attend. The district of Windermere is a growing area with a very strong sense of community. The building is well-maintained with up-to-date facilities and holds up to 70 people. St Matthias is the only Church along the East bank of the Tamar River and is renowned for its postcard beauty and historic cemetery.



St Andrews Evandale (21km from CBD)

Situated in the historic village of Evandale which hosts the Glover Art Prize and the National Penny Farthing Championships. The Church is 18 kilometres south of Launceston and is a beautiful landmark when seen by air flying into the Launceston Airport. Services are held each Sunday at 5.00 pm with a typical attendance of around 20 people. The area is known as a centre for the visual arts.



St James, Franklin Village (9km from CBD)

This Church, built in 1845, is part of the historic Franklin Village precinct and is opposite the National Trust property of Franklin House. As Launceston has grown, St James is now on the edge of an expanding suburban area, with a large retirement village nearby.

Services here are currently held mid-week with a small regular attendance.



Opportunities

We welcome pastoral contact with those seeking to be married in church or to have their children baptised as opportunities to engage with them about Christian faith.

We have a small number of children currently involved in the parish and hope that a new Rector will enable us to grow our outreach to families and young people.

With the possibilities of significant new housing developments in Evandale and near Windermere, we are well-placed to explore the opportunities that these might bring.



The New Rector for the Parish of Holy Trinity Launceston

We are prayerfully approaching the process of seeking a new Rector who will have the character, traits and skills for our parish. These include;

- A gifted preacher and pastor who inspires and encourages the congregation to live Godly lives
- Displays discernment, wisdom and good interpersonal skills with people from a range of ages and backgrounds
- Has the ability to identify and train leaders
- Embraces the diversity of services in our different parish centres. Our aims are that he or she encourages families and young people whilst valuing ministry to all generations.

To be able to demonstrate:

- Godly leadership and an ability to develop and lead a team
- An ability to foster church growth and development and help make us disciples of Jesus
- An ability to lead a parish in complex and challenging situations
- Excellent organisational and delegation skills
- Personal qualities of Christlikeness, integrity and prayerfulness



Our Staff

In addition to the Rector, our parish staff currently consists of;

- Senior Associate Priest (the Reverend John Tongue) who takes primary pastoral responsibility for St Matthias and St James, as well as assisting with the other centres.
- Honorary Associate Priest together with several retired clergy who are willing to assist as required.
- A parish Secretary working 6 hours per week
- An Accounts Assistant working 6 hours per week
- An Organist
- Cleaners at Holy Trinity and St Andrews



Finance Overview

The Parish is in a sound financial position, receiving interest from investments held with the Diocesan Trustees, rental from the Church car park (managed by a local Real Estate Agent) and rental from a section of the parish hall.

The parish also receives an annual grant from the William Stepney Trust which is independently managed. Under the terms of the Trust's endowment, this money must only be used for Holy Trinity Church in accordance with these terms.

The parish has current National Trust Appeal accounts in place for Holy Trinity Launceston, St Matthias Windermere and St James Franklin Village, each of which has a Conservation Management Plan. A similar plan is being produced for St Andrews Evandale and this will allow inclusion of this church in the National Trust Appeal.

The structure of our parish has changed considerably over the past 3 years with the amalgamation of Launceston South Parish and St Andrews Evandale into the Parish of Holy Trinity enabling new opportunities for growth.

The figures in the chart below include only offertories and donations, excluding all other Parish income.

HOLY TRINITY PARISH

ACTUALS	21/2022	20/2021	19/2020	18/2019	17/2018	16/2017
Total giving	\$131.6K	\$139.4K	\$110.4K	\$96.6K	\$81.1K	\$69.4K
Year on Year Increase	\$-7.8K	\$29K	\$13.8K	\$15.5K	\$11.7K	
Year on Year Increase %	-6%	26%	14%	19%	17%	
Cumulative Increase	\$62.2K	\$70K	\$41K	\$27.2K	\$11.7K	

Conditions

- Appointment will be subject to fulfilling Safe Church Communities requirements, including a Tasmanian Working with Vulnerable People Card and completion of a satisfactory Safe Ministry Screening Check.
- Information about stipends and allowances in the Diocese is found [here](#).
 - The Rector position will include a full stipend, plus a percentage above, to be determined
- The Diocese highly values training and support, with a professional development allowance of \$3,000 p.a.
 - Each Ministry Leader has a professional supervisor and is in a cohort with others at the same ministry/life stage.
 - The current group of clergy/ministry leaders (about 80 in total) meet together twice a year and are very supportive of each other in gospel partnership.
- Housing or a housing allowance will be provided.

The Rectory

The Parish owns a modern 4 bedroom brick residence, with 2 bathrooms, a separate formal dining room, lounge, with open kitchen and family room, double garage, in a quiet location within an established suburb, 8 minutes drive to the Holy Trinity Church.

Second Property

Another substantial home is owned by the parish and is located in the Southern suburb of Kings Meadows 15 minutes from Holy Trinity church.



About Launceston

Launceston is Tasmania's second largest and Australia's third oldest city and is located 200 kilometres north of Hobart on the Tamar River. While it does not feel like a major city, it does have a distinctive ambience which gives this destination great charm while maintaining the feel of a large country town.

Launceston Airport is a short drive south with some direct flights to mainland cities and others via Melbourne. The "Spirit of Tasmania" our Bass Strait Ferry, offers daily sailings to Geelong from Devonport, one hour's drive north-west of Launceston.

Launceston offers a full range of educational opportunities including several private schools (with the Launceston Church Grammar School offering reduced fees for children of Clergy). There is a Polytechnic and a major campus of the University of Tasmania which incorporates the Australian Maritime College. The Launceston General Hospital is a large training hospital.



How to apply

Please send applications including a resume, a response to this parish profile, and 2-3 referees to;

personnel@anglicantas.org.au by **30 November 2022**.

For further information ring Claire Upton on 6220 2019.