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ST MARK'S ANGLICAN CHURCH BELLERIVE

Youth & Children's Trainee 2022 - 2023



St Mark's Bellerive

Cnr Scott & Clarence Sts, Bellerive

www.stmarksbellerive.org.au

Hi there!

Thanks so much for expressing interest in working here at St Mark's Bellerive in our Youth and Children's ministry team. We look forward to welcoming a new Trainee to our team in this exciting phase in the life of our church.

We are looking for a person who loves Jesus, who relates well with children and youth, who wants to go on an intentional traineeship to grow in Christian ministry and service.

The following information will be helpful in discovering if this position is the right fit for you.

The trainee will:

- Take active leadership in our junior (grade 3-6) and senior (grade 7-12) youth ministries.
- Participate in our Sunday ministry with young people.
- Receive weekly supervision aimed at nurturing practical ministry skills, biblical understanding, and leadership.
- Participate in the Diocesan training program along with other trainees.

The St Mark's Youth & Children's Traineeship is an entrance level ministry opportunity which allows you the opportunity to explore your gifts and service of Jesus. It is offered on a 2-year contract basis, working 12 hours per week, commencing on or around 9 February 2022.

To apply for this position please prayerfully read over the attached Job Description and prepare a CV which will list 3 referees for us to call. Your referees should be able to attest to either your Christian faith, character and/or experience.

We also want to get to know a bit more about you, so please share (in no more than 2 pages) about your:

1. Christian faith.
2. Experience in working with young people.
3. Sense of purpose, passion and things on your heart.

Applications are due in by Monday 3 December, 2021 and are to be emailed to Rev'd Kim Beales at kim@stmarksbellerive.org.au.

Position Description: Youth & Children's Trainee 2022-23

Ministry Focus Area

Junior youth (upper primary – lower high school)

Areas of Practical Ministry

It is expected that the Trainee will take on more responsibility in their second year and increase in their leadership as the traineeship progresses.

In the first year, areas of ministry will include:

- Youth & Children's Ministry
 - Alive (grade 3-6 ministry at St Mark's)
 - Jaffa (Bellerive Primary School lunch group for grades 3-6)
 - Assist with school holiday program
 - Member of grade 7-12 youth group leadership team

- Supporting children's ministry at Sunday 10am service
 - Attend weekly 10am service
 - Participate in giving children's talks (up to 2 per term)
 - Team member 'Markies' (grade 3-6 Sunday school group)

- Other ministries as negotiated with supervisor, in accordance with gifts, and in keeping with appropriate hours may include:
 - Opportunity to preach later in the traineeship (with appropriate training)
 - Other opportunities for experience or use of gifting such as: music, mentoring, sport etc.

- Involvement in St Mark's Events/Activities as recommended by supervisor, such as:
 - Bellerive Primary School Services
 - Easter/Christmas events
 - Church special events such as picnics and breakfasts

- Wider Church (to include some of):
 - Involvement in Refresh Diocesan youth service, Fruitful and LiT training events, and other youth/children's events
 - Involvement in ACT Summer camp

Training/Reflection/Study

- Meet with Supervisor (1 hour per week)
- Meet with outside mentor (1 hour every 2 months)
- Attend Staff Team Meeting twice a month
- Diocesan Training (a 2-year program including youth/children's ministry intensive courses, and bimonthly training with other Trainees)
- Other conferences/training, by negotiation with Supervisor
- Undertake reading of ministry related books as required by Supervisor
- Written report to Supervisor every 6 months, regarding your experience and growth in ministry

Conditions and Requirements

- The Traineeship will be formally reviewed after 3 months and 12 months, using standard Diocesan forms and process.
- There will be an end of Traineeship review at 2 years, including discussion of future ministry pathways, and opportunity to provide feedback on your Traineeship experience.

Salary and allowances

The salary is for 12 hours per week, at the pro rata from the “Minimum Stipends and Allowances 2021-22” rate for a Trainee Level 1 (Miscellaneous Workers Award level 2

- Trainees can apply for a \$500 grant each year to assist with optional attendance at an intensive youth/children’s ministry course run by Ridley College. Your parish also provides \$1,000 per annum training budget per trainee which can be used to support their involvement in the Ridley intensive courses, or other training.
- There will be appropriate provision of office facilities as needed.
- Ministry expenses will be reimbursed (within a budget previously negotiated with your supervisor).
- 4 weeks pro rata annual leave (dates by negotiation with your supervisor).
- 10 days pro rata personal leave per annum.

Whilst days/hours are flexible, they will definitely include:

- Sundays
- Fridays – afternoon and evening (during school term time)

The Trainee will be expected to:

- Be accredited under Safe Church Communities and Faithfulness in Service (endorsement to Team Leader level and obtain a Working with Vulnerable People card), and receive the appropriate license from the Bishop.
- Be committed to team ministry at St Mark’s and positive Ministry Leadership Team relationships, working together with other staff members and volunteers.
- Be supportive of St Mark’s values, culture and vision.
- Be a committed member of St Mark’s and a Godly example.
- Follow workplace safety guides and protocols, and take direction from Supervisor.
- Show a willingness to learn, ask questions, be co-operative and enthusiastic, accept advice, criticism and instructions graciously.

LEFT: FAMILIES & CHILDREN’S WORKER ANITA AT THE BELLERIVE PRIMARY EASTER SERVICE.
RIGHT: YOUNG ADULTS HELPING WITH WORKING BEE TO CLEAR THE OP SHOP.

